



## ***PERSONNEL COMMITTEE***

***2.00 PM - MONDAY, 17 OCTOBER 2016***

***COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE***

### **PART 1**

1. To receive any declarations of interest from Members.

#### **Report of the Director of Social Services, Health and Housing**

2. Revised Staffing Structure for Teaching Assistants at Hillside Secure Children's Home (*Pages 3 - 10*)

#### **Report of the Head of Transformation**

3. Restructure of the Additional Learning Needs Support Team (*Pages 11 - 38*)

#### **Report of the Head of the Interim Head of Adult Services**

4. Appointment of Two Temporary Best Interest Assessor's in the Safeguarding and Quality Team (*Pages 39 - 46*)

#### **Report of The Head of Human Resources**

5. Youth and Community Officers 2016/17 Pay (*Pages 47 - 52*)
6. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
7. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraph 12 of

Part 4 of Schedule 12A to the above Act.

**PART 2**

**Private Report of The Director of Social Services, Health and Housing**

8. Community Care Commissioning Arrangements (*Pages 53 - 56*)
9. Head of Adult Services Vacancy (*Pages 57 - 62*)

**Private Report of The Head of Human Resources**

10. Early Retirement/Voluntary Redundancy/Compulsory Redundancy Scheme (*Pages 63 - 76*)

**S.Phillips**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Tuesday, 11 October 2016**

**Committee Membership:**

**Chairperson:**      **Councillor A.N.Woolcock**

**Vice**  
**Chairperson:**      **Councillor S.Jones**

**Members:**      Councillors Mrs.R.Davies, Mrs.L.H.James,  
E.V.Latham, Ms.C.Morgans, S.Rahaman,  
P.A.Rees, R.Phillips, A.L.Thomas, A.H.Thomas  
and Mrs.D.Jones

**Non Voting**  
**Member:**      Councillors M.L.James, Mrs.S.Miller,  
P.D.Richards, J.Rogers and A.J.Taylor